

	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT	GSST IF 001
	OCCUPATIONAL HEALTH AND SAFETY POLICY	VERSION:03
		DATE: 27/04/2026

OCCUPATIONAL HEALTH AND SAFETY POLICY

TRANSINTERCARGO LOGÍSTICA LTDA. It is a company dedicated to international cargo agency, as well as to the coordination and logistics service of foreign trade operations.

In compliance with Law 1562 of 2012, Decree 1072 of 2015, Resolution 0312 of 2019, Law 2365 of 2024 and other applicable regulations in force regarding occupational risks, the company, aware of its responsibility in the protection of the physical and mental integrity of its workers, contractors and other interested parties, implements and maintains the Occupational Health and Safety Management System (OH&S-MS).

This policy is integrated and complemented by the provisions of the Internal Work Regulations, especially in relation to the obligations of workers, occupational health and safety standards and the applicable disciplinary regime.

The organization expresses its express commitment to full compliance with the current regulations applicable to occupational risks and the minimum standards established by the Ministry of Labor, promoting safe and healthy working conditions for all its employees.

The OH&S Management System is developed under the PHVA (Plan, Do, Verify and Act) continuous improvement cycle, in order to identify opportunities for improvement, strengthen prevention and ensure the effectiveness of the actions implemented within the system.

Likewise, the company assumes the commitment to promote a healthy and safe work environment, actively linking workers, contractors, subcontractors and other interested parties in compliance with the guidelines of the SG-SST.

To comply with this commitment, the company develops the following lines of action:

- **Risk Management:** Carries out permanent activities of hazard identification, risk assessment and assessment, determining and implementing the necessary controls to prevent occupational accidents and diseases.
- **Culture of Prevention:** Promotes self-care and mutual care through a continuous and mandatory training, training and awareness program, aimed at intervening in conditions that may cause accidents or occupational diseases.
- **Active Participation:** Recognizes the importance of worker participation, supporting and strengthening the management of the Joint Committee on Occupational Safety and Health (COPASST) and the Labor Coexistence Committee, promoting spaces for dialogue and continuous improvement.
- **Safe and Respectful Environment:** Promotes a dignified, equitable and violence-free work environment, with zero tolerance for sexual harassment and any form of workplace violence, guaranteeing the social, physical and mental well-being of all employees.
- **Incident and Accident Reporting and Investigation:** Ensures timely reporting, investigation, analysis, and follow-up of workplace accidents and incidents, with the purpose of identifying causes, implementing corrective and preventive actions, and preventing their recurrence.

	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT	GSST IF 001
	OCCUPATIONAL HEALTH AND SAFETY POLICY	VERSION:03
		DATE: 27/04/2026

- Epidemiological Surveillance: Implements epidemiological surveillance programs in accordance with the risks identified in the organization, in order to prevent the occurrence of occupational diseases and protect the health of workers.

- Responsibility of Contractors and Subcontractors: Establishes that all contractors and subcontractors must comply with the guidelines, procedures and controls established in the company's OH&S Management System, as well as with current regulations on occupational health and safety.

Notwithstanding the foregoing, the following are responsible for the implementation and compliance with this policy:

- a. The employer, who must guarantee the allocation of the human, technical and financial resources necessary for the execution of the SG-SST.
- b. Process leaders or immediate bosses, who must ensure the application of prevention, control and monitoring measures in their respective areas
- c. Workers, who must comply with the rules, procedures and instructions of the SG-SST, actively participate in its execution and report unsafe conditions, incidents or accidents in a timely manner.

The prevention of accidents and occupational diseases is a strategic element of the business; Therefore, this policy is mandatory for all workers, contractors, subcontractors and other interested parties linked to the organization.

Failure to comply with the provisions established herein will lead to the application of the corresponding disciplinary measures, in accordance with current regulations, the Internal Work Regulations and other applicable internal provisions.

To this end, Senior Management guarantees the allocation of the human, technical and financial resources necessary for the execution of the Annual Work Plan of the SG-SST and compliance with the applicable legal requirements.

Senior Management is committed to directing all its processes towards the continuous improvement of the Occupational Health and Safety Management System, ensuring a safe, healthy, dignified and equitable work environment for all its employees and stakeholders.

Communicate and comply;



DAISSY JOHANNA AMARILLO B.
Ceo & Founder
27/04/2026